

About Us

Since 2013, SebataSDC has helped over 4000 people to identify and address skills gaps. Our approach advances job-based education through facilitated training and our Small, Medium and Micro Enterprises incubator. Along the way, we have focused on promoting ICT businesses and New Venture Creation, and successfully reached historically under-served labour groups.

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SKILLS
DEVELOPMENT
CENTRE

Your B-BBEE partner



Partnering with organisations to improve their B-BBEE scoring

Since 2013, SebataSDC has helped over 4000 individuals to identify and address their skills gaps and has significantly assisted municipalities, public entities, and government departments. Along the way, SebataSDC has focused on promoting ICT businesses and New Venture Creation, and successfully reached historically under-served, marginalised labour groups.

What does SebataSDC offer private sector companies?

SebataSDC strategically assists organisations with cooperative programmes that improve their B-BBEE scoring across Skills Development, Socio Economic Development, and Preferential Procurement. Our co-ops can further assist with Enterprise Development points and Supplier Development points. There are also very real tax benefits inherent in working with SebataSDC, including the Employee Tax Incentive (ETI), also known as the Youth Tax Incentive, and the Learnership Tax Allowance.

Did you know?

Did you know that if you spend 6% of your leviabile payroll, you receive up to 25 points (including 5 bonus points) in return? And did you know that Socio Economic Development (SED) points with an ICT company can add up to an additional 12 points?

In addition to these advantages, SebataSDC is able to:

- » We advise on legislative SETA requirements
- » Establish skills development committees
- » Create municipal skills strategies
- » Advise on skills development initiatives
- » Solicit funds for skills development interventions
- » Implement Sector Skills Plans (SSP) and WSPs
- » Liaise between municipalities and SETAs
- » Advise on SETAs' quality assurance requirements
- » Align municipalities' strategies with HR strategy
- » Roll out SETA-accredited skills development programmes

SebataSDC is also able to align organisational strategy

- » the New Growth Path,
- » the Human Resource Development Strategy (HRDS),
- » the Industrial Policy Action Plan, and
- » National Skills Development Strategy (NSDSiii) objectives.

Organisations benefit in partnering with Sebata

- » Tax breaks: Claim youth subsidies back from SARS
- » BEE points: Collaborate with us and improve B-BBEE level
- » Appropriate accreditation: We're associated with various key SETAs
- » Grants: Access both mandatory and discretionary grants
- » Skills Development Levy: Get skills spend rebates back
- » Moral and motivation: Nothing boosts people like investing in them